J. G. McCullough Engine Co.

ORGANIZED 1894.

OFFICERS.

J. E. Scriven, Secretary.
Henry Rosier, Treasurer.
H. J. Spafford, Auditors.
C. F. Houghton, Auditors.
Frank Powers, Steward.

BY-LAWS.

ARTICLE 1. This company shall be known and designated as the J. G. McCullough Engine Company; its object being the preservation of property from destruction by fire. This company shall at no time consist of more than seventy-five alive members.

ART. 2. The Officers of the company shall consist of a Foreman, a First Assistant Foreman, a Second Assistant Foreman, a Secretary, a Treasurer, two Auditors, and a Steward; all of whom shall be chosen annually, and duly elected by a majority of the votes of the members present.

ART. 3. If any vacancy occurs among officers enumerated in the preceding article, or in any committees of this company, it shall be filled at the first regular meeting of the company thereafter in the manner prescribed for elections and appointments in these by laws.
ART. 4. It shall be the duty of the Foreman to preside at all meetings, to command the company whenever called into service, to enforce the by-laws, to see that the engine and property are kept in good order and repair, to see that the engine and other apparatus are placed in position in time of a fire, to grant leave of absence at a time of fire, alarm of fire or meeting, to call extra meetings whenever he thinks it is necessary, or, at the request in writing, of any four members, to maintain order in the engine house or company rooms at all times, and in the absence of the secretary to appoint some member to act in his place.

ART. 5. It shall be the duty of the first assistant foreman to aid and assist the foreman in the discharge of his duties. It shall be his duty to take charge of the hose cart in going to a fire, to see that the hose is placed in the most advantageous position for use, and manage the pipe at fires; he shall obey promptly all orders he may receive from the foreman and in the absence of the foreman shall act as foreman.

ART. 6. It shall be the duty of the second assistant foreman to assist the foreman in the discharge of his duties generally. He shall attend to the removal and changing of the hose after it has been used, obeying all orders he may receive from the foreman. In the absence of the first assistant foreman he shall act in his capacity, and in the absence of the foreman and first assistant foreman he shall take command of the company and act as foreman.

ART. 7. The secretary shall act as clerk of all meetings and shall keep an accurate account of all proceedings. He shall make a detailed report in writing at each annual meeting; he shall provide each member with a badge; he shall collect all fines, dues and assessments and pay the same to the treasurer without delay; he shall also keep a correct roll-call of the company and call the same after every fire, alarm of fire, or parade and at the opening and adjournment of all meetings.

ART. 8. The treasurer shall keep an accurate account of all moneys received and expend-
ed, submit his books annually to the auditors and render an account current of the state of the funds at each annual meeting or whenever required by the foreman, and turn the same over to his successor in office under direction of the foreman. He shall also pay all bills against the company when approved by the auditor, and not otherwise.

Art. 9. It shall be the duty of the auditors to examine all bills against the company and if found correct, audit the same; also to examine the treasurer's accounts annually and report the same at the annual meeting.

ARTICLE X.

Sec. 1. All candidates for membership shall be publicly nominated only at a regular meeting of the company and each candidate shall deposit with the secretary one dollar as an initiation fee, if the candidate should be rejected the money shall be refunded.

Sec. 2. The election of members must be by vote of two thirds of members present.

Sec. 3. No person shall be voted for unless he has been publicly nominated at a regular meeting of the company.

Sec. 4. A member of the company who having resigned from active roll may be re-elected as an active member without the payment of the usual initiation fee, but in all other respects shall comply with the rules of the company as regards new members.

Sec. 5. Any member failing to sign the constitution and by laws of this company and to deposit with the secretary the sum of one dollar within thirty days after his election to the right of membership shall not be entitled to said right, but may be proposed again as if he had not been elected. All persons who assist in organizing this company shall be subject to this rule.

ARTICLE XI.

Sec. 1. New members when they have signed the constitution and by laws shall receive from the secretary the badge of the company and shall pay therefor the sum of fifty cents to the secretary.
SEC. 2. Immediately on alarm of fire being sounded, it shall be the duty of each member to repair to the engine-house and assist in forwarding the engine to the scene of action, and remain with it until it is housed and the roll called unless otherwise ordered or excused by the officer in command, and shall at all times obey promptly all orders of such officer. In the absence of the foreman and his assistants at an alarm of fire the member first arriving at the engine shall discharge the duties of foreman until the arrival of one of said officers.

SEC. 3. When the engine shall have arrived at a fire it shall be the duty of each member after aiding all in his power to get it to work, to remain where it is stationed and assist in working the same unless otherwise directed by the officer in command.

SEC. 4. It shall be the duty of each member to attend all meetings of the company and to appear in parade in such uniform as the company may direct, or provide a substitute acceptable to the foreman.

SEC. 5. When in the engine-house or company rooms if no officer is present it shall be the duty of the steward to maintain order and prevent all disorderly conduct.

ARTICLE XII.

SEC. 1. The annual meeting for the election of officers shall be held on the last Saturday in March of each year at eight o'clock P. M., at such place as the foreman may direct. The regular meetings shall be held the first Monday of each month in such place as the foreman may provide.

ARTICLE XIII.

All meetings of the company shall be governed by the following rules, viz:

RULE 1. Nine members shall constitute a quorum for the transaction of business except such as relates to donating or selling any of the property of the company.

RULE 2. The meeting shall be called to order at precisely the time appointed, and if a quorum is present the meeting shall proceed immediately to business.

RULE 3. All the regular meetings the following order of business shall be observed, viz:
1. Roll-call.
2. Readings and approval of minutes of previous meeting.
3. Collection of fines and dues.
4. Report of standing committees in their order.
7. Nomination and election of members.
8. Miscellaneous business.

RULE 4. At all special meetings the following order of business shall be observed:
1. Roll-call.
2. Special business for which meeting has been called.
3. Roll-call.
4. Requests for special meetings must state the object for which the meeting is to be called.

RULE 5. No business can be introduced except in the regular order without the unanimous consent of the members present.

RULE 6. A motion to adjourn shall not be in order unless ten minutes have elapsed after the first roll-call.

RULE 7. A motion to lay the subject under consideration on the table, shall be in order and shall be decided without debate.

RULE 8. No motion to reconsider any decision of the company shall be in order (unless moved by a member voting in the majority) at the same meeting at which such decision was made or at the next regular meeting thereafter. This rule shall not apply to the election of members.

RULE 9. Every member (the presiding officer excepted,) shall be required to vote on all subjects which may come to vote before the company, unless excused by a majority of the members present.

RULE 10. All reports of committees must be read by the members making the same and all such reports shall be filed with the secretary and the substance entered on the minutes.

RULE 11. Every committee shall fix its own time and place of meeting unless otherwise ordered by the company; and the majority of the members of any committee shall constitute a quorum for taking
action on any subject which may be re-
ferred to them.

RULE 12. All questions arising at any meeting
shall be decided (according to Cushing's
Manual) by the presiding officer, subject
to an appeal to the company.

ARTICLE XIV.

Sec. 1. No member shall be eligible to office
unless he has been a member of the com-
pany six months. This rule does not
apply to the organizing of this com-
pany.

Sec. 2. No person shall be eligible to mem-
bership within three months after having
been rejected by the company, or if un-
der eighteen years of age.

ARTICLE XV.

Sec. 1. The names of all the members shall be
placed on the roll in the following order:
Foreman; First Assistant Foreman; Second
Assistant Foreman; Secretary; Treasurer
Auditors; Steward and members in rotation
according to length of actual service. If any member neglect to an-
swer to his name after an alarm or other
roll-call for three months his name shall
be placed at the foot of the active roll.

ARTICLE XVI.

Sec. 1. Officers and members of committees
for neglect of their respective duties, in-
dividually incur a fine of not more than
two dollars or less than fifty cents, at the
direction of the company. A member in
command of the company shall be subject
to the same penalties as the foreman.

Sec. 2. Each and every member of the com-
pany shall be subject to the following fines:
for not answering to his name after a fire
in the village he shall be fined 25c.
For being absent from three consecutive
meetings 25c.
For not answering to name at drill ordered
by the company 25c.

Sec. 3. Each and every member shall be sub-
ject to the following penalties:
For disobeying the orders of the acting
officers, or for interfering with them by giv-
ing counter orders, or if found guilty of re-
peated disobedience they shall be ex-
pelled from the company.
SEC. 4. For leaving the company while on duty or while going to a fire, without permission from the officer in command, he shall pay a fine of 25¢.

SEC. 5. For leaving the room while a meeting is in session, without permission from the chairman, or for using personalities, toward any member, or members, or for introducing, at any meeting, any personal or other matter calculated to disturb the company; he shall be fined not more than one dollar nor less than ten cents.

SEC. 6. For disclosing a vote against any candidate for membership, or any other business of the company, to persons not members of the company, expulsion.

Any member wishing to absent himself from the village, for a longer period than three months, shall notify the secretary, in writing, of such intention, under penalty of having his name returned to the company as expelled.

SEC. 7. Any member who may be in arrears for fines due, or assessments, for the space of three months after incurring them, payment having been demanded by the secretary, shall be reported to the company at the next regular meeting, for their action. Members in arrears shall not be entitled to vote at the election of the officers.

SEC. 8. Any member guilty of disorderly conduct at the engine house, company rooms, or when on duty, or parade with company, or while wearing any part of the company uniform with the name thereon, shall, for the first offence, be reprimanded, for the second offence, be suspended for three months and for the third offence he shall be expelled from the company.

SEC. 9. No member shall bring or cause to be brought any spirituous or malt liquors into the engine-house, or company rooms under the same penalties as in the preceding section.

ARTICLE XVII,

SEC. 1. Sickness or death in the family or personal sickness shall be considered a sufficient excuse for absence from duty, and no other excuse shall be accepted without the consent of a majority of the members present.
ARTICLE XVIII.

Sec. 1. No honorary member can commute his fines dues or assessments unless by a vote of a majority of the members present.

Sec. 2. An honorary member cannot commute except for fines incurred by not answering to his name at roll call after fires, or alarm of fire, or for absence from meetings and shall be exempt from assessments ordered by the company; but he shall be liable to all penalties imposed for violations of these by-laws, or for disobedience of the orders of the company, equally with the other members of the company.

Sec. 3. The commutation fee of three dollars must in all cases be paid for each year, at the time when the period of exemption commences.

ARTICLE XIX.

All fines, assessments, or other moneys due the company, from any member, must first be paid to the treasurer, before his resignation can be accepted or a certificate of discharge granted him.

ARTICLE XX.
The by-laws of this company shall not be digressed from at any meeting, except by unanimous consent of the members present.

ARTICLE XXI.

No amendments shall be made to these by-laws except at a regular meeting. The amendments must have been lying on the table at least one month and must receive the concurrence of two thirds of the active members of the company present.

ARTICLE XXII.

It shall be the duty of any officer or member of this company who shall become cognizant of any violation of these by-laws to prefer charges against the violator, to the foreman at the first regular meeting thereafter, who shall at once appoint a committee of five to investigate the charge and report at the next regular meeting, and if the charge or charges are sustained, it shall be the duty of the foreman to lay the matter at once, before the trustees of the village, in writing, for their final decision.

ARTICLE XXIII.

Nothing in these by-laws shall be construed so as to conflict with the village by-laws relating to a fire department; and the secretary shall procure a copy of said village by-laws relating to a fire department and enter them on his record book for future reference.